

PROPOSED THE REJECT SHOP QUEENSLAND DISTRIBUTION CENTRE AGREEMENT 2016-2018Summary Document

Following negotiations between the DCIP Employee Bargaining Representatives, the NUW and The Reject Shop a proposed Enterprise Agreement (**New Agreement**) to replace *The Reject Shop Queensland Distribution Centre Agreement 2013-2016* (**Current Agreement**) has been finalised for your consideration.

If endorsed by team members and approved by the Fair Work Commission, the New Agreement would commence from the date of its approval and expire three years after the date of its approval.

1. WAGES

The New Agreement provides for a 10.07% wage increase over the life of the New Agreement. This represents a \$97.28 weekly wage increase on the Level 2 Storeworker Employee rate for full-time adult employees.

The first wage increase will be applied from the first full pay period on or after the date of the approval of the New Agreement, with the subsequent two wage increases applying from the first full pay period on or after the first and second anniversaries of approval of the New Agreement. The table below details the rates for full time adult employees.

	2016 (3.25%)		2017 (3.25%)		2018 (3.25%)	
Level 1 Storeworker Employee	\$948.10 (weekly)	\$24.95 (hourly)	\$978.88	\$25.76	\$1010.80	\$26.60
Level 2 Storeworker Employee	\$997.88	\$26.26	\$1030.18	\$27.11	\$1063.62	\$27.99

2. BONUS

The Reject Shop will also pay to each full-time employee employed under this Agreement a one-off lump sum payment of \$750 as part of the first full pay period on or after the date this Agreement commences to operate. Part time employees will be paid a pro-rata amount based on their contracted hours on the date of commencement.

3. ALLOWANCES

The following Allowances will be increased in line with the wage increases:

Meal Allowance

Rate effective First full pay period on or after date of approval	Rate effective first full pay period on or after the first anniversary of approval	Rate effective first full pay period on or after the second anniversary of approval
\$14.73	\$15.21	\$15.70

First Aid Allowance

Rate effective First full pay period on or after date of approval	Rate effective first full pay period on or after the first anniversary of approval	Rate effective first full pay period on or after the second anniversary of approval
\$12.39 per week	\$12.79 per week	\$13.21 per week

Damaged Personal Effects Allowance

Rate effective First full pay period on or after date of approval	Rate effective first full pay period on or after the first anniversary of approval	Rate effective first full pay period on or after the second anniversary of approval
\$687.38	\$709.72	\$732.79

Team Leader Allowance

Rate effective First full pay period on or after date of approval	Rate effective first full pay period on or after the first anniversary of approval	Rate effective first full pay period on or after the second anniversary of approval
\$2.07 per hour	\$2.13 per hour	\$2.20 per hour